



REORGANIZATION MEETING

JANUARY 1, 2009

The Reorganization Meeting of the Mayor and Council of the Borough of Atlantic Highlands will be held January 1, 2009 at Noon in the Borough Hall, 100 First Avenue Atlantic Highlands NJ. This agenda is complete to the extent known.

This meeting is in compliance with the Open Public Meetings Act. Adequate notice has been provided by transmitting the Resolution of Annual Meetings to the Asbury Park Press and the Courier, by posting it in the Borough Hall on a bulletin board reserved for such announcements and by filing it with the Municipal Clerk of Atlantic Highlands, on 01/02/2009. Formal action will be taken.

Invocation by Rev. Jackie Burgess, United Methodist Church

Pledge of allegiance

- 1) Council member John Archibald, Jr. is administered Oath of Office
- 2) Council member Peter T. Doyle is administered Oath of Office
- 3) Roll call
- 4) Motion to certify and accept the results of the Fire Department elections.
Mayor Rast administers Oath of Office:
Fire Chief Beau Marois, Deputy Chief Martin Hawley and Captain Russell W. Mount III
- 5) Resolution 01-2009, Election of Council President
Council President administered Oath of Office
- 6) Resolution 02-2009, Appointment-Municipal Attorney
- 7) Resolution 03-2009, Appointment-Auditor
- 8) Resolution 04-2009, Appointment-Bond Counsel
- 9) Resolution 05-2009, Appointment- Prosecutor and Alternate
- 10) Resolution 06-2009, Appointment -Public Defender
- 11) Resolution 07-2009, Appointment- Police Physician
- 12) Resolution 08-2009, Appointment- Principle Public Works Manager
- 13) Resolution 09-2009, Appointment - Scott H. Reinert - Patrolman
Mayor Rast administers Oath of Office
- 14) Resolution 10-2007, Award Non-Fair and Open Contract - Jeffrey R. Surenian, Esq.
- 15) Mayoral Appointments
- 16) Consent Agenda: These items will be enacted by one motion. If detailed deliberation is desired on any item, Council may remove that item from the consent agenda and consider it separately.
 - a. Resolution 11-2007, Appointment/Assignment of Municipal Officials
 - b. Resolution 12-2009, Appoint Authorities, Boards, Commissions, Committees
 - c. Resolution 13-2009, Councilmember Appointments
 - d. Resolution 14-2009, Setting Meeting Dates for 2009-Annual Notice
 - e. Resolution 15-2009, Designating Official Newspapers
 - f. Resolution 16-2009, Approving the Borough's Cash Management Plan
 - g. Resolution 17-2009, Setting Grace Period, Tax Interest Rates and Policy for 2009
 - h. Resolution 18-2009, Approving the Temporary Budget for 2009
- 17) Ordinance 1-2009, Ordinance Fixing Salary Ranges for 2009
Introduction and First Reading (Second reading, possible adoption 01/28/2009)

Mayor's Message

Adjourn



MINUTES OF THE MAYOR AND COUNCIL REORGANIZATION MEETING JANUARY 01, 2009

The Reorganization Meeting of the Mayor and Council of the Borough of Atlantic Highlands was held January 1, 2009 at Noon in the Borough Hall, 100 First Avenue Atlantic Highlands NJ.

This meeting is in compliance with the Open Public Meetings Act. Adequate notice has been provided by transmitting the Resolution of Annual Meetings to the Asbury Park Press and the Courier, by posting it in the Borough Hall on a bulletin board reserved for such announcements and by filing it with the Municipal Clerk of Atlantic Highlands, on 01/02/2008.

Invocation was provided by Rev. Jackie Burgess of The United Methodist Church followed by the Pledge of allegiance.

Councilman Archibald was joined by his wife Jeanie his son John and daughter Sara and was administered the Oath of Office by his father John Archibald, Sr.

Council member Doyle was joined by his father, Brother Frank, his sister-in law Pasqual and his nephew Cedric. Rev. Robert Tynski of St. Agnes Church administered the Oath of Office.

The following roll call was taken: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann, Sutton, and Mayor Rast. Borough Administrator Adam Hubeny and Dwayne Harris, Municipal Clerk were also present.

- 1) A Motion was made by Council member Hoffmann to certify and accept the results of the Fire Department elections. The motion was seconded by Council member Archibald and approved by unanimous consent.

Mayor Rast Administered the Oath of Office to Fire Chief Beau Marois, Deputy Chief Martin Hawley and Captain Russell W. Mount III.

Mayor Rast thanked the volunteer Fire Dept and First Aid for the amount of time they invest to make our time great.

Councilmember Archibald offered the name of Louis Fligor for Council president.

RESOLUTION 01-2009, ELECTION OF COUNCIL PRESIDENT,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

Mayor Rast administered the Oath of Office.

RESOLUTION 02-2009, APPOINTMENT-BERNIE REILLY-MUNICIPAL ATTORNEY,

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor Hoffmann and Sutton

NAYS:

ABSTAIN:

RESOLUTION 03-2009, APPOINTMENT- THOMAS FALLON - AUDITOR,

This Resolution was offered and moved by Council member Sutton, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

RESOLUTION 04-2009, APPOINTMENT-JOHN DRAIKOWICZ - BOND COUNSEL,

This Resolution was offered and moved by Council member Sutton, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

**RESOLUTION 05-2009, APPOINTMENT- JAMES BUTLER, PROSECUTOR AND
MICHAEL HALFACRE, ALTERNATE PROSECUTOR**

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN

RESOLUTION 06-2009, APPOINTMENT -ARTHUR SORENSEN - PUBLIC DEFENDER,

This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

**RESOLUTION 07-2009 APPOINTMENT- DR. SRINIVASA MOVVA -POLICE
PHYSICIAN,**

This Resolution was offered and moved by Council member Sutton, seconded by Council member Doyle and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

**RESOLUTION 08-2009, APPOINTMENT- ROBERT DOUGHERTY -PRINCIPLE PUBLIC
WORKS MANAGER,**

This Resolution was offered and moved by Council member Sutton, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

Robert J. Dougherty has upon this reappointment attained tenure pursuant to N.J.S.A. 40A:9-154.6, et seq.

RESOLUTION 09-2009, APPOINTMENT -SCOTT REINERT - PATROLMAN

This Resolution was offered and moved by Council member Sutton, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:

Mayor Rast administered the Oath of Office. He was joined by his fiancé, Tammy Coil, his mother MaryAnn; father Bob, Brother Kevin and other family members. Chief Vasto welcomed him and presented him with his badge.

RESOLUTION 10-2009, AWARD NON-FAIR AND OPEN CONTRACT - JEFFREY R. SURENIAN, ESQ.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

MAYORAL APPOINTMENTS - These appointments were the sole discretion of the Mayor and did not require Council approval.

ENVIRONMENTAL COMMISSION: NJSA 40:56A-1

CHAIR: XXXXX- 1 year, ending 12/31/09

REGULAR MEMBERS: - 3 years ending 12/31/11

William Kuzman

Regina Keelan

Jim Kraus

Michael Curry, unexpired term ending 12/31/10

ALTERNATE #1 XXXXX- 2 years, ending 12/31/10

ALTERNATE #2- Fred Hoffman- 2 years, ending 12/31/10

ASSOCIATE MEMBERS: 1 year, ending 12/31/09

William Robertson IV

Laura Dubois

Brent Sonnek-Schmelz

SHADE TREE COMMISSION: NJSA 40:64-1

ALTERNATE #1, Lois Young- 2 years, ending 12/31/10

REGULAR MEMBER - 5years, ending 12/31/13

Joseph Hawley

PLANNING BOARD

Class I MEMBER Michele Rast [Mayor's Designee] - 1 year, ending 12/31/09

Class II MEMBER - Mark Ackerson - 1 year, ending 12/31/09

CLASS III MEMBER - COUNCIL MEMBER: [NOMINATED BY COUNCIL]

Lou Fligor - 1 year, ending 12/31/09

CLASS IV MEMBERS - 4 years, ending 12/31/12

James Neff

William Keough

Frank Grecco

ALTERNATE #2 - Edward Kelly - 2 years, ending 12/31/10

ALTERNATE #4 - Robert Johnson - 2 years, ending 12/31/10

ALTERNATE #1- Ed Cetron, unexpired term ending 12/31/09

Atlantic Highlands Beautification and Public Relations Committee

Kimberly Spatola - Chair Cindy Fligor Michele Rast
Edward Cetron Gwen Reynolds Joseph Hawley
Marilynn Hughes Mary Thompson Mary Wall

Mayor's Committee on Senior Volunteerism and Support

Former Mayor Helen Marchetti, Co-Chair
Former Mayor Robert Schoeffling, Co-Chair

CONSENT AGENDA: These items were enacted by one motion. If detailed deliberation was desired on any item, Council could have removed that item from the consent agenda and considered it separately.

- a. Resolution 11-2007, Appointment/Assignment of Municipal Officials
- b. Resolution 12-2009, Appoint Authorities, Boards, Commissions, Committees
- c. Resolution 13-2009, Councilmember Appointments
- d. Resolution 14-2009, Setting Meeting Dates for 2009-Annual Notice
- e. Resolution 15-2009, Designating Official Newspapers
- f. Resolution 16-2009, Approving the Borough's Cash Management Plan
- g. Resolution 17-2009, Setting Grace Period, Tax Interest Rates and Policy for 2009
- h. Resolution 18-2009, Approving the Temporary Budget for 2009

These Resolutions, after being read individually, were offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ORDINANCE 01-2009, ORDINANCE FIXING SALARY RANGES FOR 2009

This Ordinance was read by title. A motion to introduce this ordinance was made by Council member Dellosso. It was seconded by Council member Doyle, and approved by the following vote:

AYES: Council member Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton.

NAYS:

Ordinance 01-2009 having been properly introduced will be considered for adoption on January 28, 2009 after publication, and a second reading.

Mayor Rast delivered the following message to the residents of Atlantic Highlands:

My fellow residents of Atlantic Highlands, this first year went by so fast I cannot believe it! It seems as though we just got started. However, I have been blessed to work with a council of honest, God fearing, town loving individuals. They have truly made my job much easier!

Government moves very slowly, restrictions are placed on everything we do in Government when we try to get things done. In my opinion, the cumbersome roadblocks in place by Federal, State and County rules and regulations, really were created to make jobs for those who lobbied the politicians. If the private sector were restricted and regulated as much as Government is, nothing would ever get done on time or at Budget costs.

In spite of these roadblocks, our council team, working together in a non-partisan manner, we were able to get a few things done. Those projects we started but never finished was not due to lack of trying or our hard work. Your council and our professionals in Borough Hall, are a hard working team. We were successful in many things, However! We were able to protect our people's water supply system by repairing one of the two wells that were down and repairing the million-gallon water tank before a disaster occurred. We still must drill a new well to replace the old well, that is over 100 years old and no longer can be used.

We were able to find a truly economical way to institute our town's reverse 911 emergency warning system (which still has some bugs to be worked out). First estimates were for over \$30,000.00 to set up. We got it for less than \$5,000.00 per year, plus in the near future we may be able to tie into the county's system.

We were able to install and complete the Skate Board Park, as promised to our residents for many years.

January 01, 2009

The Bayshore Trail is nearly completed in Atlantic Highlands. We still need to complete the trail through our Fireman's Field that has been delayed due to environmental restrictions and pending litigation with the Gas Company.

We have greatly reduced the ground water infiltration into our sewer system, thus saving thousands of dollars by reducing the amount of liquids and solids treated by the Middletown Sewer Treatment plant. Simply put, we have been paying for clean water metered as sewerage, when it is piped to Middletown. We pay a lot of money treating clean water as though it is sewerage.

We have, through our hardworking committees and volunteer groups, been able to improve the quality of life for our residents by keeping the fireworks, the Fireman's Fair, Holiday decorations lining our streets Memorial Day Parade and many other things. Our Chamber of Commerce has been revitalized by an inspired leader and the support of our elected officials, who actively and aggressively support the many businesses in town.

Although we cannot allow Scouts and other youth groups to camp in Lenape Woods, we are still working on it! The real delay is from Middletown Township, who still has not decided if they are going to relinquish full control of the wooded area, mainly within their town but owned by Atlantic Highlands to us, so we can allow camping. It seems their town does not allow camping, so we cannot, until we have full control of the land we paid millions of dollars for! Two private owners would take a couple of days to make a decision, instead of 8 months!

We finally are making progress in fighting the mold in Borough Hall. We think the most sensible and economical way to correct our mold problem in Borough Hall, as well as build a new library is renovating the existing building with a sensible addition.

Due to the new State and Federal regulations the cost of building a new Borough Hall and Library, would prove to be an astronomical amount of money. If we renovate, correct the moisture problem and expand the existing structure, those regulations will not apply and will cost us much less to get the job done.

We have stopped political interference in our various utilities, commissions and committees.

In Borough Hall's operations, by allowing the professionals to do their jobs without micro managing from our council, morale has increased and so has productivity.

Since Jan 1, 2008, I have insisted that no one except current elected officials and town employees are allowed in the Borough's work areas. The heads of the various commissions, utilities and committees, are allowed access to confidential papers and workspace of our Town Hall, on an as needed basis only!

On Day One, Jan 1, 2008 I had locks and codes changed and demanded that no more political petitions be allowed to be on the counters of Borough Hall. In the past such petitions implied that the town officials were endorsing one political view or another.

No longer are we allowing the town quarterly newsletter to be a venue where the political views of the Mayor and Council members are expressed.

I have reminded everyone that the Council and I were elected to serve equally, all of our town's people, regardless of their political affiliations. We will not subject our citizens to our own political views, while in our official capacity.

Our team has set goals to support the bringing back of old "Hometown Traditions" that made us, as long time residents of Atlantic Highlands, love our community so much. The Santa Clause rekindling by the First Aid Squad has brought joy to all. The direct involvement of our Mayor and Council brings back memories I have, with Mayors Waldron Smith and Everett Curry visiting my home when I was a young boy, along with Councilman as Elves during Christmas time.

We are trying to set up an "old tradition" of ice-skating in the harbor. Mother Nature has not cooperated yet and we have had some technical problems.

Next year, I would like to find some place in our town where we can have a safe sledding hill. When I was a child, Mount Avenue was always blocked off during heavy snows. I am not suggesting we do that again but I bet we can find some private land, some place where we could at least have a "kiddy hill" safe for the little ones to enjoy. After all, our children are our greatest asset.

We are in very hard economic times. It has dramatically hurt all of us. God only knows when it will get better but at least Atlantic Highlands can remain an oasis, where people can enjoy life, raise their families, be protected by our fine Police, Fire and First Aid personnel and be thankful they have this lovely community to come home to at the end of the day.

The only promises I make to our people, is that the Council and I will continue to serve all of you, without prejudice, malice, political slant and on the high moral ground, to the best of our ability.

You know we have seven churches in town, their clergy do wonderful things for our community. I ask them all. To pray for us as elected officials, to give us the guidance and strength to do the best job possible for our community.

January 01, 2009

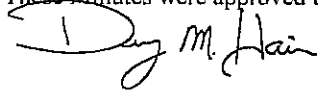
God Bless you and your loved ones and God Bless and keep our United States strong and safe for all of us and our children.

Thank You

Rev. George Hancock-Stephan, of Central Baptist Church offered the Benediction.

ADJOURN - There being no further business before the Mayor and Council, Council member Sutton moved to adjourn the meeting at 12:31 PM; the motion was seconded by Council member Archibald and was unanimously approved.

These Minutes were approved by the Governing Body on January 28, 2009.

A handwritten signature in black ink, appearing to read "Dwayne M. Harris". The signature is written in a cursive style with a large initial "D".

Dwayne M. Harris RMC, CMR
Municipal Clerk



RESOLUTION 001-2009

ELECTION OF COUNCIL PRESIDENT

WHEREAS, N.J.S.A. 40:69A-149.5 requires the Council to annually select from among the council members, a president of the council who shall serve in place of the Mayor, in the event of the Mayor's absence, disability or refusal to preside.

NOW, THEREFORE, BE IT RESOLVED by the governing body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that Louis Fligor is hereby elected Council President for the year ending December 31, 2009 or until his successor is appointed and confirmed.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Doyle and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 002-2009 APPOINTMENT OF MUNICIPAL ATTORNEY

WHEREAS, N.J.S.A 40A: 9-139 requires the appointment of a Municipal Attorney; and,

WHEREAS, The Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey, 07716 through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 solicited proposals from qualified attorneys for the appointment and position of Borough Attorney for the calendar year 2009; and,

WHEREAS, proposals were opened on November 25, 2008 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, The position of Borough Attorney shall be a one-year appointment, for the calendar year 2009 or until the successor is appointed, during which time general routine legal services and attendance at meetings will be provided at the salary specified and approved, and in addition other legal services of an extraordinary nature may be authorized pursuant to which the attorney shall be compensated at hourly rate plus out-of-pocket expenses, as established in the contract agreement executed with the Borough of Atlantic Highlands; and,

WHEREAS, BERNARD M. REILLY, ESQ. is an attorney licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

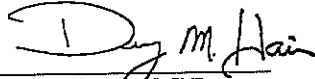
WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Bernard M. Reilly Esq. for appointment as Municipal Attorney for the one-year term of January 1, 2009 to December 31, 2009, or until the successor is appointed and confirmed, at the salary specified with additional legal services to be provided as per the contract.

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.


Dwayne M. Harris, LMC, CMR
Municipal Clerk



RESOLUTION 003-2009 APPOINTMENT OF AUDITOR

WHEREAS, N.J.S.A. 40A: 5-9 requires the annual audit to be prepared and completed by an accountant or auditor who holds an un-canceled license as a Registered Municipal Accountant of New Jersey; and,

WHEREAS, The Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey, 07716 through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 has solicited proposals from qualified professional for the appointment and position of Municipal Auditor for the calendar year 2009; and,

WHEREAS, proposals were opened on November 25, 2008 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, The position of Municipal Auditor includes the performance of the audit which must cover the complete fiscal year 2008 and encompass the books, accounts and transactions of the Borough and every board, body, officer or commission that is supported and maintained wholly or in part by funds appropriated by the Borough, unless other provisions are made by statute or regulation of the Governing Body. Also included is a verification of all cash and bank balances as of the date of the audit and such other duties and services as may from time to time be requested by the Governing Body or Borough Administrator; and,

WHEREAS, Thomas Fallon of Fallon & Larsen, LLP is a Registered Municipal Accountant currently licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Thomas Fallon, for appointment as Municipal Auditor for the one-year term of January 1, 2009 to December 31, 2009, or until the successor is appointed and confirmed, at the fees specified with additional auditing and/or accounting services to be provided as per the contract.

This Resolution was offered and moved by Council member Sutton, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 004-2009

APPOINTMENT OF BOND COUNSEL

WHEREAS, the Borough of Atlantic Highlands, a municipal corporation with its Borough Hall at 100 First Avenue, Atlantic Highlands, New Jersey 07716, through a fair and open process in accordance with N.J.S.A. 19:44A-20.5 has solicited proposals from qualified attorneys for the appointment and position of Municipal Bond Counselor for the calendar year 2009.

WHEREAS, proposals were opened on November 25, 2008 and later evaluated by the Governing Body, for the individual who was most advantageous, with due consideration to the qualifications, experience, compensation and other factors and criteria; and,

WHEREAS, the position of Municipal Bond Counsel is a position/appointment for specialized legal work and services in connection with matters of public finance and other matters as directed by the Borough Governing Body, including but not limited to the authorization, issuance, sale and delivery of Bonds and/or Bond anticipation notes for the Borough, the preparation of any bond ordinances or resolutions authorizing financing; and,

WHEREAS, JOHN DRAIKOWICZ of Gibbons PC is an bond counselor licensed by the State of New Jersey who is experienced with municipal law and meets all of the requirements as set forth in the Borough's request for proposal; and,


WHEREAS, the position of Municipal Bond Counsel shall be a one-year appointment for the calendar year 2009 or until their successor is appointed. There is no salary for the position, as they shall be compensated by fee for the services they will provide for that one-year appointment,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JOHN DRAIKOWICZ, for appointment as Municipal Bond Counselor for the one-year term of January 1, 2009 to December 31, 2009, or until the successor is appointed and confirmed, at the fees specified with additional bond counseling services to be provided as per the contract.

This Resolution was offered and moved by Council member Sutton, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.


Dwayne M. Harris, BMC, CMR
Municipal Clerk



RESOLUTION 005-2009

APPOINTMENT OF MUNICIPAL PROSECUTOR AND ALTERNATE

WHEREAS, there exists a need for the service of a Municipal Prosecutor and Alternate for the Borough of Atlantic Highlands; and,

WHEREAS, JAMES N. BUTLER and MICHAEL I. HALFACRE are attorneys licensed by the State of New Jersey who are experienced with municipal law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law and awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq. and is being awarded based on the merits and abilities to provide the goods or services as described herein; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with JAMES N. BUTLER, for services as Municipal Prosecutor, and MICHAEL I. HALFACRE, as Alternate, for the one year term of January 1, 2009 to December 31, 2009, and until their successors are appointed and confirmed.

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

This Resolution was offered and moved by Council member Fligor, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMAA
Municipal Clerk



RESOLUTION 006-2009

APPOINTMENT OF PUBLIC DEFENDER

WHEREAS, there exists a need for the service of a Public Defender for the Borough of Atlantic Highlands; and,

WHEREAS, ARTHUR H. SORRENSEN, Esq., an attorney licensed by the State of New Jersey who is familiar and experienced with municipal defense law; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that: the Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with ARTHUR H. SORRENSEN, Esq., for services as Public Defender for the one-year term of January 1, 2009 to December 31, 2009, and until his successor is appointed and confirmed.

BE IT FURTHER RESOLVED THAT a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 007-2009

APPOINTMENT OF POLICE PHYSICIAN

WHEREAS, there exists a need for the service of a Police Physician for the Borough of Atlantic Highlands; and,

WHEREAS, Dr. Srinivasa Movva is a physician licensed by the State of New Jersey familiar with this Borough; and,

WHEREAS, this contract is for "Professional Services", a service performed by a person in a recognized profession that is regulated by law, and may be awarded without competitive bidding in accordance with the Local Public Contracts Law, N.J.S.A. 40A: 11 et seq.; and,

WHEREAS, funds are or will be available for this purpose,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that:

1. The Mayor and Borough Administrator are hereby authorized and directed to execute an agreement with Dr. Srinivasa Movva for services as Police Physician for the one-year term of January 1, 2009 to December 31, 2009, and until his successor is appointed and confirmed.

This Resolution was offered and moved by Council member Sutton, seconded by Council member Doyle and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 008-2009

APPOINTMENT OF PRINCIPLE PUBLIC WORKS MANAGER

WHEREAS, N.J.S.A 40A: 9-154.6a, et seq., requires the appointment of a Municipal Superintendent of Public Works, for the Borough of Atlantic Highlands, who shall hold a state issued Public Works Manager Certificate; and,

WHEREAS, Municipal Superintendent of Public Works means the officer or employee of a municipality whose duties include supervising the care and maintenance of streets, public buildings, public places, sewers and motor vehicles of the municipality, notwithstanding the job title given to the office or position; and,

WHEREAS designation as Principle Public Works manager shall not be considered a separate position or title within the municipality but shall signify the performance of duties, by the person selected to advise municipal elected officials and employees, as outlined in N.J.S.A. 40A: 154.6a(e); and,

WHEREAS, Robert J. Dougherty has been a public works manager for the Borough for five years and holds NJ Certified Public Works Manager Certificate M0603.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, as follows:

1. Robert J. Dougherty, is hereby reappointed to the position of Public Works Manager in the Borough of Atlantic Highlands; and
2. Robert J. Dougherty has upon this reappointment attained tenure pursuant to N.J.S.A. 40A:9-154.6, et seq.

This Resolution was offered and moved by Council member Sutton, seconded by Council member Archibald and adopted on January 01, 2009 as follows:

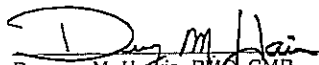
AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.


Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 009-2009

APPOINTING SCOTT REINERT POLICE OFFICER

WHEREAS, the pending retirement of a Sergeant will create a vacancy in the Atlantic Highlands Police Department; and,

WHEREAS, it is the opinion of the Mayor and Council that the staffing level of the Department should remain at fifteen uniformed officers; and,

WHEREAS, Scott H. Reinert of Manalapan, NJ, received his Bachelor of Business Administration from Iona College, New York and graduated from the Cape May County Police Academy, in 2007 with a Class II certification,

WHEREAS, Scott currently works as an Atlantic Highlands police dispatcher and is familiar with the municipality, officers, policies and protocol of the Atlantic Highlands Police Department, and his appointment to Patrolman would be a natural progression in his career.

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth in the State of New Jersey, that Scott H. Reinert is hereby appointed to the position of Patrolman in the Atlantic Highlands Police Department as of January 01, 2009, at the annual salary established in accordance with the collective bargaining agreement between the Borough of Atlantic Highlands and PBA Local 242.

BE IT FURTHER RESOLVED that Scott H. Reinert will serve a probationary period ending December 31, 2009.

This Resolution was offered and moved by Council member Sutton, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 010-2009

RESOLUTION AUTHORIZING THE AWARD OF A-NON-FAIR AND OPEN CONTRACT FOR PROFESSIONAL SERVICES

WHEREAS, the Borough of Atlantic Highlands needs to employ Jeffrey R. Surenian Esq. to serve as Special Counsel on COAH matters, as a non-fair and open contract pursuant to the provisions of NJSA.19:44A-20.2 et al; and,

WHEREAS, the terms of this contract terminates on December 31, 2009 but may be extended by one year; and,

WHEREAS, Jeffrey R. Surenian and Associates, LLC has submitted a proposal indicating they will assist the Borough and its legal counsel in addressing the Borough's responsibility with respect to its affordable housing obligations, in proceedings before the New Jersey Council on Affordable Housing or any court; and,

WHEREAS, Jeffrey R. Surenian and Associates, LLC has completed and submitted:

1. Business Entity Disclosure Certification which certifies that Jeffrey R. Surenian and Associates, LLC has not made any reportable contributions to a political or candidate committee in the Borough of Atlantic Highlands in the previous one year, and that the contract will prohibit Jeffrey R. Surenian and Associates, LLC from making any reportable contributions through the term of the contract,
2. Political Contribution Disclosure form required pursuant to N.J.S.A. 19:44A-20.26
3. Stockholder Disclosure Certification form required pursuant to N.J.S.A. 19:44A-20.26
4. Certification of Compliance form required pursuant to Section 9-2.5 of the Revised General Ordinances of the Borough of Atlantic Highlands

WHEREAS, Gerard Gagliano, Temporary Chief Financial Officer for the Borough of Atlantic Highlands, does hereby certify that funds will be available for this contract.

NOW THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of Atlantic Highlands authorizes the Mayor and Borough Administrator to enter into a contract with Jeffrey R. Surenian and Associates, LLC at the rates established in his contract for professional services; and,

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification be placed on file with this resolution; and,

BE IT FURTHER RESOLVED, a notice of this action shall be printed once in an official newspaper of the Borough and that this Resolution and the contract shall be available for public inspection in the office of the Municipal Clerk.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Fligor and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 011-2009

APPOINTMENT/ASSIGNMENT OF DUTIES- MUNICIPAL OFFICIALS

WHEREAS, N.J.S.A. 40A: 60-5 provides that the Mayor nominate, and with the advice and consent of Council, appoint all subordinate officers of the Borough; and,

WHEREAS, it is necessary to designate certain duties and assignments for 2009 to comply with the Statutes, Administrative Code and directives of the State of New Jersey, County and other requirements; and,

WHEREAS, the Mayor has offered the following nominations for the offices and assignment of duties,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following appointments and assignment of duties are hereby made and approved for the calendar year of 2009 or other term listed:

Clean Communities Development Coordinator	Joseph Reynolds
Community Development Coordinator Alternate	Adam Hubeny Dwayne M. Harris
Geographic Information Systems Coordinator	David Palamara
Grant Coordinator	Adam Hubeny
MELJIF Insurance Commissioner	Adam Hubeny
MELJIF Safety Coordinator	Capt. John Amici
MJHIF Health Insurance Commissioner	Elizabeth Merkel
Public Agency Compliance Officer [PACO]	Adam Hubeny
Certified Recycling Professional	Adam Hubeny
Searcher: for Municipal Improvements for Municipal Taxes	Dwayne M. Harris Judith Werchinski
Deputy Tax Collector	Debra Hough
Acting Treasurer	Gerard Gagliano
Director of Purchasing Designated Purchasing Agent	Adam Hubeny Dwayne M. Harris
Special Police Officer Type 1	Paul Eremus III John Wankle III Nicholas Rybakowski

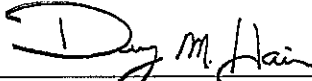
Fire Police

John DeBoer
Paul Eremus, Sr.
Joseph Frietas
William Griffin
Dan Hull
Tom Kozak
Richard Nelson
Robert Tulipano

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.



Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 012-2009

APPOINTMENTS-AUTHORITY, BOARDS, COMMISSIONS, COMMITTEES

WHEREAS, N.J.S.A 40A: 60-5 provides that the Mayor nominate, and with the advice and consent of Council, appoint all subordinate officers of the Borough; and,

WHEREAS, the Mayor has offered the following nominations for the offices and terms shown,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following appointments and terms are hereby confirmed.

HARBOR COMMISSION

REGULAR MEMBER: Helen Marchetti - 5 years, ending 12/31/13
Council Representatives- 1 year ending, 12/31/09
Peter Doyle
Jacob Hoffmann

RECREATION COMMITTEE: -

REGULAR MEMBERS: 3 years, ending 12/31/11
Alyson Denzler
Teri Payne

ASSOCIATE MEMBER: - 1 year ending 12/31/09

Heidi Hackett
Christine Colantino
Dan Miragliotta
Marie Chece

STUDENT REPRESENTATIVE {S}: 1 year, ending 12/31/09

Sara Kammers

YOUTH COMMITTEE:

YOUTH COORDINATOR: 1 year, ending 12/31/09

Jacqui Hillman

YOUTH MEMBERS: 1 year, ending 12/31/09 [to be determined]



RESOLUTION 012-2009

APPOINTMENTS-AUTHORITY, BOARDS, COMMISSIONS, COMMITTEES

WHEREAS, N.J.S.A 40A: 60-5 provides that the Mayor nominate, and with the advice and consent of Council, appoint all subordinate officers of the Borough; and,

WHEREAS, the Mayor has offered the following nominations for the offices and terms shown,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following appointments and terms are hereby confirmed.

HARBOR COMMISSION

REGULAR MEMBER: Helen Marchetti - 5 years, ending 12/31/13
Council Representatives- 1 year ending, 12/31/09
Peter Doyle
Jacob Hoffmann

RECREATION COMMITTEE: -

REGULAR MEMBERS: 3 years, ending 12/31/11
Alyson Denzler
Teri Payne

ASSOCIATE MEMBER: - 1 year ending 12/31/09

Heidi Hackett
Christine Colantino
Dan Miragliotta
Marie Chece

STUDENT REPRESENTATIVE {S}: 1 year, ending 12/31/09

Sara Kammers

YOUTH COMMITTEE:

YOUTH COORDINATOR: 1 year, ending 12/31/09

Jacqui Hillman

YOUTH MEMBERS: 1 year, ending 12/31/09 [to be determined]

RENT LEVELING BOARD:

REGULAR MEMBER[S]:-3 years, ending 12/31/11

David Palamara
Karen Duda

REGULAR MEMBERS [Landlord Representative]: 3 years, ending 12/31/11

Dina Rovere

SENIOR CITIZEN COMMITTEE

REGULAR MEMBERS: 1 year, ending 12/31/09



RESOLUTION 013-2009
COUNCILMEMBER APPOINTMENTS
 (1-year terms)

Council Committees

- Finance, Personnel & Insurance:*Peter T. Doyle, Chair
John Archibald, Jr.
Roy Dellosso
- Fire, Emergency Services:*Jacob Hoffmann, Chair
Peter Doyle
- Police:* John Archibald, Jr., Commissioner
Robert Sutton
- Public Works:*Roy Dellosso, Chair
Peter Doyle
- Water & Sewer:*Robert Sutton, Chair
Louis Fligor

Council Representatives

- Emergency Management:*Frederick J. Rast III, Mayor
- Environmental Commission:*.....John Archibald, Jr.
- Library Board:*Roy Dellosso
Robert Sutton
- Recreation Committee Rep:*John Archibald, Jr.
 (Includes Youth Committee)Roy Dellosso
- Senior Citizens Recreation Board:*Roy Dellosso

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
 NAYS:
 ABSTAIN:
 ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

 Dwayne M. Harris, RMC, CMR
 Municipal Clerk



RESOLUTION 014-2009

COUNCIL MEETING SCHEDULE - ANNUAL NOTICE

WHEREAS N.J.S.A. 10:4-18 provides for "ANNUAL NOTICE" which means at least once each year, within seven (7) days following the annual organization or reorganization meeting of a public body, every public body shall adopt, post and distribute a schedule of its regular meetings for the coming year. The schedule must contain the date, time and location of the meeting. In addition, it shall be mailed, telephoned, telegraphed or hand delivered to at least two (2) newspapers which newspapers shall be designated by the public body to receive such notices,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, and State of New Jersey, that Regular, Workshop and Special meetings of the Borough Council will be held, during the year 2009, at the Atlantic Highlands Municipal Building, 100 First Avenue, Atlantic Highlands New Jersey 07716, beginning at 7:00pm on the following dates:

- Regular Meetings shall be held on the following dates:

January 14 & 28	July 15 & 29
February 11 & 25	August 12
March 11 & 25	September 9 & 23
April 8 & 22	October 14 & 28
May 13 & 27	November 16 [Monday]
June 10 & 24	December 2 & 23
- Workshop meetings will be held prior to the Regular meeting on the following dates:

January 14	July 15
February 11	August 12
March 11	September 9
April 8	October 14
May 13	November 16 [Monday]
June 10	December 2

Formal action will be taken at all Regular meetings. Public comments will be permitted at designated periods during all meetings. Executive Sessions, closed to the public may be held to discuss matters authorized for closed session under N.J.S.A. 10:4-12. Prior to each Executive Session, the Borough Council will convene in open session at which time a resolution will be adopted in accord with N.J.S.A. 10:4-13. Regular and Workshop meetings may be adjourned, rescheduled, or held on different dates providing such are duly noticed as provided by law.

- The Reorganization Meeting for 2010 shall be held at 12:00 noon on January 1, 2010 in the Municipal Building, 100 First Avenue, Atlantic Highlands, New Jersey
- The Municipal Clerk shall post this "Annual Notice" on the official bulletin board in the Municipal Building, transmit it to the Asbury Park Press and the Courier, and file this notice in the Office of the Municipal Clerk of Atlantic Highlands, all in accordance with the "Open Public Meetings Law."

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

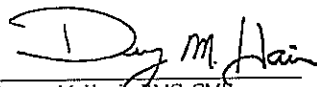
AYES: Council members Archibald, Delloso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.


Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 015-2009

OFFICIAL NEWSPAPERS FOR ALL MUNICIPAL NOTICES AND ADVERTISING

WHEREAS, N.J.S.A 40:53-2 requires that all ordinances or other public notices which any municipality, except cities, may be required by any law to publish, where the manner of publication is not otherwise specifically provided for, shall be published in at least one official newspaper published and circulating in the municipality; and,

WHEREAS, N.J.S.A 40:53-1 provides that the governing body of every municipality may designate an official newspaper or newspapers for the publication of all advertisements and notices required by law to be published by the municipality; and,

WHEREAS "Official Newspapers" as defined by N.J.S.A. 10:4 means paid, published and circulated in the municipality, and if there be no such newspaper, then in at least one published in the county in which the municipality is located and said newspaper is circulated; and,

WHEREAS P.L. 1975 c.231 provides that a public body may provide electronic notice of any meeting of the public body through the Internet and defines "Electronic Notice" as advance notice available to the public via electronic transmission of at least forty-eight (48) hours, giving the time, date, location and, to the extent, known the agenda of any Regular, Special or Rescheduled Meeting, which notice shall accurately state whether formal action may or may not be taken at such meeting; and,

WHEREAS Nothing in P.L. 1975 c.231 shall be construed as affecting or superceding the adequate notice requirements that are imposed by the "Open Public Meetings Act" and no electronic notice issued pursuant to this act shall be deemed to substitute for, or be considered in lieu of, such adequate notice,

THEREFORE BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, that the Asbury Park Press, the Two River Times and the Atlantic Highlands Herald be designated as the official newspapers for the advertising of all ordinances and other public notices which the municipality may be required by any law to publish, for the year ending December 31, 2009.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Delosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 016-2009

CASH MANAGEMENT PLAN

WHEREAS, it is in the best interest of the Borough of Atlantic Highlands to earn additional revenue through the investment and prudent management of its cash receipts; and,

WHEREAS, P.L. 1983, Chapter 8, approved January 18, 1983 is an act concerning the Local Fiscal Affairs Law and amends N.J.S.A. 40A:5-2 and N.J.S.A. 40A:5-14; and,

WHEREAS, this law requires that each local unit shall adopt a Cash Management Plan,

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, and State of New Jersey that the following shall constitute the Cash Management Plan for the Borough of Atlantic Highlands and the Borough of Atlantic Highlands shall deposit and manage its funds pursuant to this plan:

DEFINITIONS

1. Chief Financial Officer shall mean the person appointed pursuant to section 5 of P.L.1988, c.110 (C. 40A: 9-140.10).
2. Fiscal Year shall mean the period for which a local unit adopts a budget, as required pursuant to the "Local Budget Law," N.J.S.40A:4-1 et seq.
3. Cash Management Plan, pursuant to N.J.S.A. 40A:5-14, each local unit shall adopt a cash management plan and shall deposit, or invest, or both deposit and invest, its funds pursuant to that plan.

DESIGNATION OF DEPOSITORIES

The following financial institutions are designated official depositories:

Wachovia Bank
TD Bank
Bank of America
Valley National Bank
Two River Community Bank
Investors Savings Bank

Designated official depositories are required to submit to the Chief Financial Officer of the Municipality a copy of the State of New Jersey, Department of Banking, Governmental Unit Deposit Protection Act notification of eligibility, which must be filed semiannually in the Department of Banking as of June 30th and December 31st of each year. Said notices must be available for annual audit.

DEPOSIT OF FUNDS

All funds shall be deposited within forty-eight hours of receipt to maximize interest earnings.

Operating funds shall be deposited into interest bearing accounts to maximize interest earnings. Capital and debt service funds may be deposited into interest bearing accounts. Trust Funds may be deposited into interest bearing accounts in accordance with the State statutes regulating the Developer's Escrow deposits. Non-interest bearing accounts should be regularly monitored for availability of funds for investment except where either State or Federal Laws prohibit the earning of interest on such funds.

AUTHORIZING SIGNATURES ON CHECKS

The following Borough Officials are hereby authorized to sign checks where a combination of three (3) principal signatures is required:

Temporary Chief Financial Officer	Gerard T. Gagliano
Mayor	Frederick J. Rast III
Council President	Louis Fligor.
Borough Administrator	Adam Hubeny
Municipal Clerk	Dwayne M. Harris
Insurance Coordinator	Elizabeth Merkel

AUDIT REQUIREMENT

The Cash Management Plan shall be subject to the annual audit conducted pursuant to N.J.S.A.40A: 5-4.

AUTHORITY TO INVEST

The Governing Body shall pass a resolution at its first meeting of the fiscal year designating the Chief Financial Officer, who shall make and be responsible for the municipal deposits and investments.

INVESTMENT INSTRUMENTS

The Chief Financial Officer shall invest at his/her discretion in any investment instrument as approved by the State of New Jersey in accordance with N.J.S.A. 40A:5-15.1.

REPORTING PROCEDURES

The Chief Financial Officer shall report all investments in accordance with N.J.S.A. 40A: 5-15.2.

At a minimum the Chief Financial Officer shall:

- Keep a record of all investments.
- Keep cash position record, which reveals, on a daily basis, the status of the cash in its bank accounts.
- Confirm investments with the Governing Body at the next regularly scheduled meeting.
- Report monthly to the Governing Body as to the status of cash balances in the bank accounts, revenue collection, interest rates and interest earned.

CASH FLOW

The Chief Financial Officer shall ensure that the accounting system provides regular information concerning the cash position and investment performance.

All monies shall be turned over to the Chief Financial Officer and deposited in accordance with N.J.S.A. 40A: 5-15.

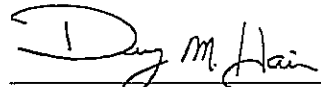
The Chief Financial Officer is authorized and directed to invest surplus funds of the Borough of Atlantic Highlands as the availability of the funds permit. In addition, it shall be the responsibility of the Chief Financial Officer to minimize the possibility of idle cash by depositing the monies in interest bearing accounts wherever practical and in the best interest of the Borough of Atlantic Highlands.

The Chief Financial Officer shall ensure that funds are borrowed for Capital Projects in a timely fashion.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann und adopted on January 01, 2009 as follows:

- AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
- NAYS:
- ABSTAIN:
- ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.



 Dwayne M. Harris, RMC, CMR
 Municipal Clerk



RESOLUTION 017-2009

SETTING GRACE PERIOD, INTEREST RATES AND POLICY FOR TAXES AND MUNICIPAL CHARGES FOR 2009

WHEREAS, N.J.S.A. 54:4-67 permits the Governing Body to fix the rate of interest to be charged for nonpayment of taxes or assessments subject to any abatement or discount for the late payment of taxes or assessments as provided by law; and,

WHEREAS, any unpaid taxes and municipal charges constitute an unfair burden on those taxpayers who pay their taxes and municipal charges in a timely manner and delinquent taxpayers should be required to carry their share of the tax burden; and,

WHEREAS, N.J.S.A. 40A: 5-17.1 allows for the cancellation of property tax delinquent amounts or refunds in the amounts of less than \$10 and allows the Governing Body to authorize a municipal employee to process this cancellation at the end of the tax year,

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the tax year 2008 is closed effective December 31, 2008 and that property taxes shall be due and payable quarterly on February 1st, May 1st, August 1st and November 1st for the year 2009, with a ten-day grace period, after which dates, if unpaid, shall become delinquent, with interest charged as set forth below and reverting back to the due date on any quarterly installment of taxes. The Tax Collector is hereby authorized and directed to charge, subject to any abatement or discount for the late payment of taxes as provided by law:

1. Eight percent (8%) per annum on the first \$1,500 of taxes delinquent after due date; and,
2. Eighteen percent (18%) per annum on any amount in excess of \$1,500 delinquent after due date; and,
3. An additional penalty of six percent (6%) shall be added to any taxes, interest and municipal charges in excess of \$10,000 that remain unpaid at the end of any calendar year. This shall be calculated on the sum of all taxes from year to year and not on an individual year basis.

BE IT FURTHER RESOLVED that the tax collector shall have the authority to charge the following Fees:

Returned Check/Insufficient Funds	\$20.00 [NJSA 40:5-149]
Duplicate Tax Bills - \$5.00 for first	\$15.00 for each thereafter
Duplicate Tax Sale Certificate	\$100.00 [NJSA54:5-52.1]
Mailing Fee for Tax Sale	up to \$25.00 per mailing [NJSA 54:5-26]
Tax Search	\$10.00 [NJSA54:5-14]
Certificate of Cancellation/Redemption	
Unpaid and endorsed tax sale certificate	\$25.00
Redemption/Recalculation	\$25.00

BE IT FURTHER RESOLVED that the tax collector is authorized and directed to hold a tax sale for any unpaid prior year taxes, interest and other municipal charges; and,

BE IT FURTHER RESOLVED that the Tax Collector is authorized to cancel said tax amounts as deemed necessary; and,

BE IT FINALLY RESOLVED that this Resolution shall be published in its entirety once in The Two river Times and that a certified copy of this Resolution shall be provided to the Tax Collector and Borough Auditor.

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton

NAYS:

ABSTAIN:

ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.

A handwritten signature in cursive script that reads "Dwayne M. Harris". The signature is written in black ink and is positioned above a horizontal line.

Dwayne M. Harris, RMC, CMR
Municipal Clerk



RESOLUTION 018-2009

YEAR 2009 TEMPORARY MUNICIPAL BUDGET

WHEREAS, N.J.S.A. 40A:4-19 provides that where any contract, commitment or payments are to be made prior to the final adoption of the 2009 Municipal Budget, temporary appropriations should be made for the purpose and amounts required in the manner and time therein provided; and,

WHEREAS, the date of this resolution is within the first thirty (30) days of January, 2009; and,

WHEREAS, the total appropriations in the 2008 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$5,290,294 and,

WHEREAS, 26.25% of the total appropriations in the 2008 Municipal Budget, exclusive of any appropriations made for Public Assistance, Municipal Debt Service and Capital Improvement Fund is \$1,388,702;

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, that the following temporary appropriations be made and that a certified copy of this resolution be sent to the Chief Financial Officer:

GENERAL GOVERNMENT

Administrative and Executive	
Salaries and Wages	\$11,300.00
Other Expenses	10,500.00
Human Resources	
Salaries and Wages	2,400.00
Mayor and Council	
Salaries and Wages	675.00
Other Expenses	3,500.00
Municipal Clerk	
Salaries and Wages	16,300.00
Other Expenses	2,900.00
Financial Administration	
Salaries and Wages	13,700.00
Other Expenses	5,600.00
Computerized Data Processing	
Other Expenses	2,950.00
Revenue Administration	
Salaries and Wages	13,650.00
Other Expenses	3,525.00
Tax Assessment Administration	
Salaries and Wages	9,250.00
Other Expenses	1,800.00
Legal Fees	
Salaries and Wages	6,550.00
Other Expenses	7,350.00
Engineering Fees	
Other Expenses	7,350.00
Planning Board	
Salaries and Wages	1,975.00
Other Expenses	5,625.00
Master Plan	2,625.00
C.O.A.H. Planner	
Other Expenses	3,500.00
Affordable Housing	
Other Expenses	1,950.00
Police	
Salaries and Wages	350,000.00

2009 Temporary Budget

Other Expenses	33,300.00
Emergency Management	
Other Expenses	3,150.00
Aid to Volunteer Fire Department	
Other Expenses	21,500.00
Uniform Fire Safety Act	
Other Expenses	8,900.00
Municipal Prosecutor's Office	
Salaries and Wages	4,200.00
Municipal Court	
Salaries and Wages	25,000.00
Other Expenses	2,625.00
Public Defender	
Salaries and Wages	1,050.00
Other Expenses	100.00
Streets and Road Maintenance	
Salaries and Wages	55,000.00
Other Expenses	19,600.00
Other Public Works Functions	
Other Expenses	3,000.00
Solid Waste Collection	
Salaries and Wages	36,500.00
Other Expenses	14,600.00
Buildings and Grounds	
Salaries and Wages	10,700.00
Other Expenses	19,600.00
Vehicle Maintenance	
Salaries and Wages	17,500.00
Other Expenses	8,200.00
Animal Control	
Other Expenses	3,500.00
Recreation Services and Programs	
Other Expenses	16,275.00
Municipal Library	
Salaries and Wages	20,500.00
Other Expenses	4,250.00
Safety/Right to Know	
Other Expenses	950.00
Hepatitis "B" Shots	1,000.00
Environmental Commission	
Other Expenses	600.00
Electricity	
Other Expenses	17,500.00
Street Lighting	
Other Expenses	25,000.00
Telephone	
Other Expenses	7,500.00
Telecommunications Expense	
Other Expenses	4,000.00
Gas	
Other Expenses	15,000.00
Gasoline	
Other Expenses	20,000.00
Landfill/Solid Waste Disposal Costs	
Other Expenses	55,000.00
Uniform Construction Code Enforcement	
Salaries and Wages	16,000.00
Other Expenses	800.00
Other Code Enforcement Functions	
Salaries and Wages	4,100.00
Other Expenses	775.00

Other Insurance – Surety Bonds	
Other Expenses	400.00
Liability Insurance	
Other Expenses	50,000.00
Workers Compensation Insurance	
Other Expenses	50,000.00
Employee Group Insurance	
Other Expenses	150,000.00

STATUTORY EXPENDITURES

Contributions to:	
Social Security System (OASI)	33,000.00
Public Employees' Retirement System	13,700.00
Police and Firemen's Retirement System	40,250.00
Consolidated Police and Firemen's Pension Fund	15,000.00

GENERAL GOVERNMENT outside "CAPS"

Fire Department (Uniform Fire Safety)	21,000.00
NJDEPE Stormwater	
Other Expenses	3,400.00
Gasoline – HHRSD	
Other Expenses	7,250.00

TOTAL CURRENT FUND	<u>\$1,366,250.00</u>
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WATER and SEWER UTILITY:

Operating	
Salaries and Wages	\$119,650.00
Other Expenses	71,150.00
Bank Fees	500.00
Insurance	
Workers' Compensation / Other Insurance	35,000.00
Group Insurance	25,000.00
Surety Bond	300.00
Treatment Costs	
Atlantic Highlands/Highlands Sewerage Authority	230,000.00
Statutory Expenditures	
Contributions to:	
Social Security System (OASI)	1,400.00
Public Employees' Retirement System	3,000.00

TOTAL WATER-SEWER UTILITY	<u>\$486,000.00</u>
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HARBOR UTILITY:

Operating	
Salaries and Wages	\$395,000.00
Other Expenses	185,500.00
Bank Fees	1,050.00
Gas Station Operations	
Other Expenses	600,000.00
Insurance	
Workers' Compensation/Other Insurance	35,000.00
Group Insurance	75,000.00

Statutory Expenditures

Contributions to:	
Social Security System (OASI)	37,000.00
Public Employees' Retirement System	5,350.00
Police and Firemen's Retirement System	10,050.00
	<hr/>
TOTAL HARBOR UTILITY	\$1,343,950.00
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TOTAL ALL TEMPORARY APPROPRIATIONS
SUBJECT TO PROVISION OF N.J.S.A. 40A: 4-20 \$2,876,568.00

**TEMPORARY APPROPRIATIONS NOT SUBJECT
TO N.J.S.A. 40A:4-20**

CURRENT FUND BUDGET

Debt Service	
Interest on Bonds	\$135,000.00
Interest on Notes	45,000.00
Green Trust Loan Program	4,700.00
Principal on Bonds	135,000.00
MCLIA Principal & Interest	11,500.00

WATER and SEWER UTILITY BUDGET

Debt Service	
Interest on Bonds	\$41,450.00
Interest on Notes/Loans	15,000.00
Principal on Bonds	42,500.00
Principal on Loans	42,000.00

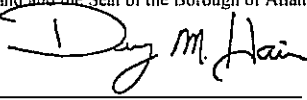
HARBOR UTILITY BUDGET

Debt Service	
Interest on Bonds	\$100,000.00
Interest on Notes	10,000.00
Principal on Bonds	115,000.00

This Resolution was offered and moved by Council member Archibald, seconded by Council member Hoffmann and adopted on January 01, 2009 as follows:

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:
ABSTAIN:
ABSENT:

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009. WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th of January 2009.



Dwayne M. Harris, RMC, CMR
Municipal Clerk



ORDINANCE #001-2009

AN ORDINANCE FIXING THE COMPENSATION OF CERTAIN OFFICIALS AND EMPLOYEES OF THE BOROUGH OF ATLANTIC HIGHLANDS, COUNTY OF MONMOUTH, STATE OF NEW JERSEY, FOR THE CALENDAR YEAR 2009

BE IT ORDAINED by the Governing Body of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey as follows:

SECTION 1. Salaries Determined.

The following minimum and maximum salaries and other remuneration shall be paid to the officials and employees of the Borough of Atlantic Highlands, County of Monmouth, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below during the calendar year 2009, said rates effective January 1, 2009.

<u>Title Classification</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
Borough Administrator	\$50,000.00	\$ 90,000.00
Municipal Clerk/Registrar	35,000.00	58,000.00
Chief Financial Officer	45,000.00	80,000.00
Qualified Purchasing Agent	5,000.00	8,000.00
Tax Assessor	15,000.00	25,000.00
Tax Collector	500.00	8,500.00
Deputy Tax Collector	12,000.00	20,000.00
Municipal Judge	15,000.00	22,500.00
Prosecutor	12,000.00	16,000.00
Public Defender	2,000.00	4,000.00
Public Works Manager	3,000.00	3,000.00
Water Plant Operator	8,000.00	8,600.00
Water Plant N-1 License	1,000.00	3,000.00
Water Plant C-2 License	1,000.00	3,000.00
Sewer Collection System C-1 License (back-up)	1,000.00	1,500.00
Borough Attorney	18,000.00	25,000.00
Code Enforcement Official	10,000.00	12,500.00
Construction Official	6,000.00	11,000.00
Building Sub-Code Official	4,000.00	9,000.00
Fire Sub-Code Official	4,000.00	8,000.00
Plumbing Sub-Code Official	4,000.00	8,000.00
Electrical Sub-Code Official	4,000.00	8,000.00
Zoning Officer	4,000.00	8,000.00
Fire Marshal	3,000.00	4,500.00
Deputy Fire Marshall	500.00	1,500.00
Fire Inspector	500.00	1,500.00
Fire Chief	1,000.00	1,500.00
Deputy Fire Chief	1,000.00	1,250.00
Fire Captain	750.00	1,000.00

<u>Title/Classification</u>	<u>Salary Range</u>	
	<u>Minimum</u>	<u>Maximum</u>
Chief of Police	\$80,000.00	133,000.00
Captain of Police	75,000.00	116,000.00
Dispatcher	25,000.00	43,000.00
Records Retention Secretary	25,000.00	32,000.00
School Crossing Guard	3,600.00	7,000.00
Court Administrator	25,000.00	59,000.00
Insurance Coordinator/Deputy Clerk	25,000.00	32,000.00
Construction Code/Tax Assessor		
Secretary/Assistant Construction Administrator	25,000.00	32,000.00
Water/Sewer Utility Collector	25,000.00	32,000.00
Administrative Assistant/Finance Clerk/		

Planning Board Secretary	25,000.00	37,000.00
Librarian	25,000.00	40,000.00
Harbor Master	40,000.00	83,000.00
Assistant Harbor Master	35,000.00	41,000.00
Harbor Utility Collector/Secretary	25,000.00	59,000.00

	Salary Range	
<u>Collective Bargaining Units</u>	<u>Minimum</u>	<u>Maximum</u>

PBA - as per agreement 7-1-06 through 6-30-10

Lieutenant	\$91,014.09	\$98,440.84
Sergeant	87,556.11	94,700.69
Patrolman 8 th Step	80,839.70	87,436.22
Patrolman 7 th Step	78,326.54	84,717.99
Patrolman 6 th Step	69,486.76	75,156.88
Patrolman 5 th Step	60,646.99	65,595.78
Patrolman 4 th Step	51,807.22	56,034.69
Patrolman 3 rd Step	46,875.01	50,700.01
Patrolman 2 nd Step	41,942.79	45,365.33
Patrolman 1 st Step	35,428.93	38,319.93
Academy Step		32,756.04

	Salary Range	
<u>Collective Bargaining Units</u>	<u>Minimum</u>	<u>Maximum</u>

Municipal Supervisors Association - Supervisor	\$50,000.00	\$70,000.00
Assistant Supervisor	45,000.00	69,000.00
Municipal Employees Association - Assistant Supervisor	45,000.00	56,000.00
Maintenance IV	40,000.00	46,000.00
Maintenance III	31,000.00	55,000.00
Maintenance II	28,000.00	40,000.00
Maintenance I	25,000.00	28,000.00

Part Time, Hourly, Seasonal Employees

	<u>Minimum</u>	<u>Maximum</u>
Mayor		\$ 4,500.00
Council members		3,000.00
Summer Recreation Program Director		3,500.00
Summer Recreation Head Counselor		1,500.00
Meeting Attendance		25.00
Election Work		40.00
Summer Recreation Program Aides/ Junior Counselors	7.15	10.00
Recreation Referee (Soccer & Basketball)	15.00	25.00
Secretary, Recreation Committee	7.15	10.00
Substitute Librarian	7.15	15.00
Librarian's Aid	7.15	13.00
Student Help	7.15	8.00
Special Officer Class 1	7.50	10.00
Special Officer Class 2	15.00	15.00
Dispatchers	8.50	10.00
Police Matron	7.00	10.00
Court Officer	7.15	11.00
Office Help Part Time	7.15	50.00
Harbor Service Attendants Supervisor	8.00	15.00
Part Time Service Attendants	8.00	14.00
Part Time Security Guards	8.00	14.00
Part Time Laborers	8.00	13.00
Part Time Gas Dock	8.00	12.00
Meter Readers	8.00	13.00

SECTION 2.

The base salary of each employee shall be fixed, within the salary range for the employee's job classification, by the Borough Administrator after consultation with and consent of the Borough Council, except as may be otherwise specified by any Collective Bargaining Agreement applicable to said employee.

SECTION 3.

A. Each full-time employee shall be entitled to and receive a longevity bonus for each completed five year increment of continuous full-time employment, prorated for that period from the anniversary date to the end of the calendar year, as recognition for the employee's service and increased value to the Borough.

<u>YEARS OF SERVICE</u>	<u>PBA</u>	<u>MSA/MEA</u>	<u>Other</u>
5 Years	\$1,350.00	\$1,400.00	\$1,200.00
10 Years	1,775.00	1,600.00	1,400.00
15 Years	2,600.00	1,800.00	1,600.00
20 Years	3,775.00	2,100.00	1,900.00
24 Years	4,125.00	--	--
25 Years		2,300.00	2,100.00
30 Years		2,500.00	2,300.00
35 Years		2,700.00	2,500.00
40 Years		2,900.00	2,700.00

B. Such payment shall be included in and considered part of the employee's basic salary for purposes for computing taxes and payments to any retirement system, and shall be made in the same manner as prescribed by the Mayor and Council for payment of regular services.

SECTION 4.

All employees shall be paid on a biweekly basis.

SECTION 5.

All ordinances or parts of ordinance inconsistent with this ordinance be and the same are hereby repealed and this ordinance shall take effect January 1, 2009.

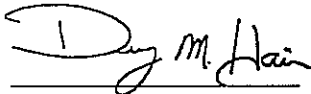
Council member Dellosso introduced this Ordinance and, after First Reading, moved for approval. It was seconded by Council member Doyle and approved by the following vote.

AYES: Council members Archibald, Dellosso, Doyle, Fligor, Hoffmann and Sutton
NAYS:

The Second Reading, Public Hearing and possible adoption is scheduled for January 28, 2009.

I, Dwayne M. Harris, Municipal Clerk of the Borough of Atlantic Highlands, in the County of Monmouth, State of New Jersey, hereby certify this to be a true copy of the action of the Governing Body at its meeting held January 01, 2009.

WITNESS my hand and the Seal of the Borough of Atlantic Highlands this 6th day of January 2009.



Dwayne M. Harris, RMC

